



MANAGEMENT COMMITMENT STATEMENT TO EXPORT COMPLIANCE

DATE: May 20, 2024

TO: All Employees & Contractors
FROM: Matt Waite, President & CEO
SUBJECT: Export Policy Statement

Dove Electronic Components, Inc. is committed to compliance with all export controls in the Export Administration Act and the Export Administration Regulations. This commitment extends to promoting strict compliance on an on-going basis with terms and conditions. It is Dove Electronic Components, Inc. policy that all employees, comply with the United States export policies and regulations. Under no circumstances will exports be made contrary to U.S. export regulations by any individual operating on behalf of Dove Electronic Components, Inc.

Employees outside the United States may not re-export any commodity, technology, or software unless appropriate authorization has been obtained, and this includes foreign-produced items that are the direct product of U.S. technology and software and are subject to export controls under the Export Administration Act.

No activities will be undertaken that are in violation of the United States policies which seek to control nuclear proliferation, missile technology, and chemical and biological weapons.

Failure to comply with these regulations may result in the imposition of criminal and/or civil fines and penalties, including jail time and monetary penalties, and employees will be subject to disciplinary action and/or termination.

I ask each of you to take this matter very seriously and to support me in this effort. If you have any questions concerning the legitimacy of a transaction or potential violations, please contact: Monica Carlsen, Operations Manager, 631-675-7521, mcarslen@doveonline.com.

Monica Carlsen is responsible for disseminating this Statement throughout the organization through Dove Electronic Components Export Compliance Program Manual updates, incorporation into training and presentations and posting on Dove Electronic Components Intranet and Web site.

Matt Waite
President & CEO